

Khiri’s vision of “Sharing our Passion for Discovery” encompasses the company’s collective outlook, inspiration, and culture. While the client is central in our organization, it is our staff that continue to lead the company on its mission to be the leading brand in authentic experiences in Asia. Khiri Travel does not regard co-workers and management as expendable “human resources,” but rather as invaluable team members. Our core values help us showcase the beauty of each destination, while our code of conduct respects our environment and the destination’s local traditions.

People Interactions & Sustainability

1. Khiri Community



Khiri Travel believes in cultivating a supportive workforce with a strong foundation built from teamwork: we support our employees and promote a positive office environment.

We comply with national and international labor laws in all our destinations:

- We offer fair and equal opportunities for all staff - we don’t discriminate individuals on the basis of race, color, national origin, sex, religion, age, disability, or political beliefs at Khiri Travel
- No child labor or forced labor is supported at any level within Khiri Travel - all our employees have signed lawful contracts
- We pay fair and equal wages to support our employees and their families
- We provide annual leave, health care plans, maternity leave, and annual benefits for all staff
- We offer regular training and personal development opportunities for all staff. Whenever possible, we prefer to promote internally internships
- All our employees are encouraged to share their ideas and feedback with us, as we have an open-door policy and want to empower our staff. We regularly measure our team’s job satisfaction and performance

2. ChildSafe Tourism



Khiri Travel is deeply committed to interacting with children in a responsible manner in all our destinations. As a travel business, we understand the importance of treating children with respect and providing a safe environment for their upbringing.

Children in tourist areas are especially vulnerable to physical, emotional, and sexual abuse: Khiri Travel will not tolerate or contribute to any form of exploitation. We understand the urge that many of our guests have to help underprivileged children. When visiting developing countries, according to well-established, internationally-recognized organizations, such as UNICEF, APLE, ECPAT, ChildSafe and World Vision International, interactions between adult foreigners and local children often have a negative impact on their emotional and educational development. Children, especially under the age of 12 years of age, seen begging for money will often skip school for short-term monetary gains.

We realize that such visits/interactions develop out of good intentions. Furthermore, generally short visits to schools or voluntourism projects can turn children themselves into tourist attractions. The main purpose of any school, orphanage, or children's center, should be first and foremost to educate and care for children. They are not sites for commercial visits from tourists.

- We do not promote or support arbitrary visits to schools, orphanages, children's centers or hospitals which do not offer any positive long-term or meaningful impact
- Khiri Travel actively supports ChildSafe and organizes regular training for our staff and tour guides
- Khiri Travel condemns any form of child-trafficking or sex tourism
- We train our staff and tour guides in child protection and how to react when witnessing any form of abuse or exploitation
- Everybody has a responsibility to protect children and support their education and development. Khiri Travel regularly inspects our supply chain and does not tolerate any activities using child labor or abusing children. We reserve the right to terminate contracts with suppliers, violating human rights or child protection policies
- We educate our clients and provide useful information when interacting with local children and offer various programs and alternatives that support the local communities in a meaningful way
- We actively engage with our local partners to establish sustainable community development, educational programs, and child protection campaigns through our non-profit organization Khiri Reach
- Khiri Travel actively supports meaningful community projects that contribute to their educational and social development. Contact us directly to learn how you can add more purpose to your own trip with Khiri Travel!

3. Our Destinations



Khiri Travel promotes sustainable & responsible development in all our destinations in order to minimize any negative impact tourism may have. By working with local businesses and tour operators, we can preserve the country's culture, environment, and society together.

Khiri Travel respects human rights and inspects our activities vigorously to verify the integrity of all our travel products. We only offer products that do not harm communities and children. Khiri Travel does not tolerate any form of corruption and actively examines our supply chain to endorse ethical business practices. We work closely with our local partners, suppliers, tour guides, and industry-peers to promote responsible tourism and foster sustainability. Our non-profit affiliate Khiri Reach supports sustainable development projects that are aligned with the UNDP development goals. At all our destinations we focus equally on enriching the planet and people.

Khiri Travel pledges to take any and all possible measures to protect the environment: from responsible office management, ecofriendly training and best practices for our staff and tour guides, to the careful selection of products for our portfolio. With a developed wildlife policy and active engagement from our clients and travelers, we do our best to protect all local wildlife and biodiversity. All our products are vetted to make sure our activities leave the smallest ecological footprint possible.