



SUSTAINABILITY 2019

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KHIRI
TRAVEL

SUSTAINABILITY 2019

At Khiri Travel, we are committed to growing our business in a sustainable manner. For us, sustainability is no longer a luxury, but a necessity. We must leave our children with a world that is livable. Our triple bottom line is 'people, planet, profit'.

We aim to maximize the positive effects of tourism on individuals and local communities, while minimizing negative social, environmental and economic impacts.

Responsible travel practices are at the core of our product development and operations. We have also made a firm commitment towards social and environmental sustainability throughout our supply chain.

We are proud to have a strong workforce with a team who understand responsible tourism and values and support our sustainability initiatives.

Travelife

It was a highly successful year for Khiri Travel with a major focus on sustainability. In 2019, both our offices in Indonesia and Myanmar received their Travelife recertification. It was the third audit for Myanmar and the second one for Indonesia. In the first quarter of 2020, Khiri Thailand received its third recertification.

Khiri Cambodia received its first-ever Travelife certification in December 2019, followed by Khiri Vietnam with both the Saigon and Hanoi offices. At the beginning of 2020, both Khiri Laos and Khiri Sri Lanka received their first-ever certifications.

All teams were extremely involved and excited to take further steps towards becoming more responsible and sustainable.



Sustainability Certificate



This is to certify that

Khiri Travel Indonesia
Jalan Panji Tihar 5, 83115 Mataram, Indonesia

It is in compliance with the Travelife Certified standard for Tour operators and Travel agents. The Travelife standard has integrated the EMAS III environmental management and tourism sector specific requirements, the ISO 26000 Social Responsibility guidance and themes, the Global Reporting Initiative 've Tour operator sector supplement, the OECD Guidelines for Multinational Enterprises and the Global Sustainable Tourism Council (GSTC) Industry Criteria. The Travelife auditing and certification procedures are GSTC Accredited. All management and performance requirements are met and exceeded to earn the title of

Travelife Certified

Issue date: 09 November, 2016
Valid until: 09 November, 2020
Certificate number: ID0102
Website: www.travelife.info

A.H.H. Koster
Travelife for Tour Operators
Manager



Sustainability Certificate



This is to certify that

Khiri Travel Myanmar
Yangon, Myanmar

It is in compliance with the Travelife Certified standard for Tour operators and Travel agents. The Travelife standard has integrated the EMAS III environmental management and tourism sector specific requirements, the ISO 26000 Social Responsibility guidance and themes, the Global Reporting Initiative 've Tour operator sector supplement, the OECD Guidelines for Multinational Enterprises and the Global Sustainable Tourism Council (GSTC) Industry Criteria. The Travelife auditing and certification procedures are GSTC Accredited. All management and performance requirements are met and exceeded to earn the title of

Travelife Certified

Issue date: 23 June, 2015
Valid until: 31 August, 2021
Certificate number: MM0001
Website: www.travelife.info

A.H.H. Koster
Travelife for Tour Operators
Manager



PROUD LEADERS IN SUSTAINABILITY

Khiri Travel received a lot of positive feedback from the Travelife audits in Indonesia and Myanmar:

“Khiri Travel [Indonesia] is a fantastic example of a tour operator implementing sustainable and responsible tourism best practices across all aspects of its business. The staff are dedicated to ensuring that constant improvements are made. Sustainability and responsibility are an integral part of Khiri Travel, with these values clearly communicated to clients and their supply chain.”

“Khiri Travel remains one of the leading sustainable tour operators in Myanmar, with many best practice examples. The auditor has proposed that a few of these procedures be included in the Travelife Best Practice Section.”



REGIONAL SUSTAINABILITY COORDINATOR & KHIRI REACH EXECUTIVE DIRECTOR

In October 2019, Khiri Travel appointed **Nia Klatte** as Regional Sustainability Coordinator. A sustainable and responsible tourism specialist holding a Master's Degree in Tourism & Social Anthropology from Brighton University, Nia worked in South East Asia from 2013 onwards, combining her passion for sustainable development with the travel and hospitality industry. Nia has led Khiri Travel in ensuring our destinations are more sustainable and responsible as we focus on the triple-bottom-line: People, Planet, Profit.

Nia has worked as Sustainability Coordinator in Thailand, Laos and Vietnam before. She also took over the role of Khiri Reach Executive Director, supporting all destinations to set up responsible development projects.



GREEN TEAMS AT KHIRI TRAVEL

Each Khiri destination set up Green Teams: Staff from all departments who meet on a regular basis to discuss how to initiate new projects and initiatives to support sustainable development within the company.

The teams focus on plastic waste solutions, air pollution, energy consumption, water saving measures, responsible staff activities, making the office greener and healthier, Travelife certifications and many other important issues. At Khiri Travel, we value our staff's opinion and ideas and we actively encourage involvement and dedication.

For example, our Cambodian office started growing their own vegetable and herb garden, in Vietnam, all staff members received reusable bamboo bottles and in Myanmar, the staff participated in a recycling workshop focused on how to reuse 'waste'.

We were proud to have engaged and motivated teams in all our destinations, supporting Khiri Travel to become more responsible.



SUSTAINABILITY WITHIN THE OFFICE

Khiri Travel takes sustainability very seriously. Over the past year, here are some examples of some of the activities our country branches have engaged in:

- Plastic Fishing in Saigon
- Clean Ups in Koh Samed Thailand, Mui Ne Vietnam, Siem Reap Cambodia, Sanur Bali and Botataung Jetty Myanmar
- Tree Planting: 500 trees in Thanlyan, Myanmar and 100 trees in Koh Pdao Island, Cambodia
- Plastic Free Offices: refillable bottles for all staff in Vietnam as well as plastic fines in the Cambodia offices
- Green offices in Cambodia: planting herbs for cooking
- Recycling workshop in Myanmar
- Resource monitoring in all Khiri offices in order to reduce water, electricity, waste and paper.



STAFF TRAININGS

Guide Training: 40 guides in Cambodia, 32 guides in Vietnam

ChildSafe Training: 17 staff in Vietnam, 24 guides and staff in Thailand

First aid training: 20 staff and guides from Myanmar

English Book Club: 38 participants in Myanmar

Sustainability Training for all staff members

Vietnam & Laos Team Training by Khiri's in-house People Development Manager



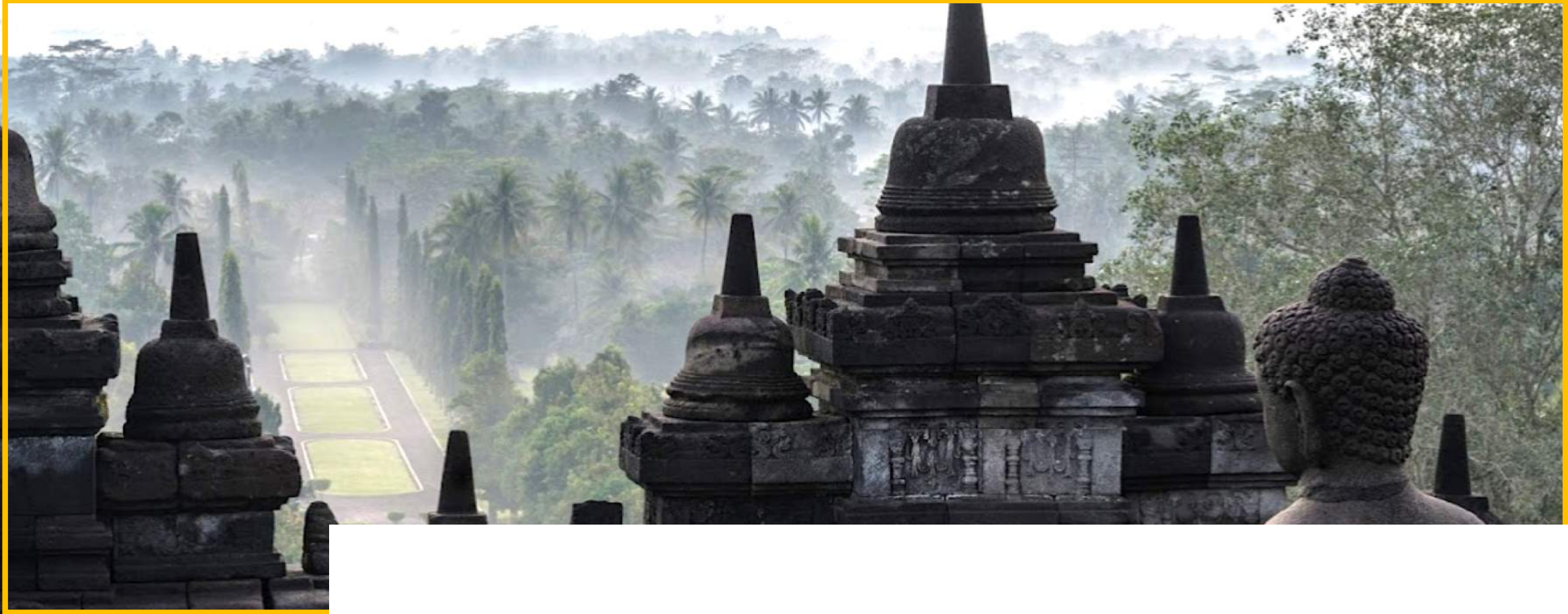


PEOPLE INTERACTION POLICY

Khiri Travel updated our *People Interaction Policy*. At Khiri Travel, we believe that forming a community is vital to the success of any endeavor. A community requires respect, a sense of safety and security, and pathways to develop and grow. Our teams and workplace are built on a foundation of mutual trust and respect for one another. This philosophy extends to all aspects of operations and our local partners at our various destinations.

In March 2019, Khiri Travel launched the very first Staff Happiness Survey in order to improve our employees' satisfaction and improve our working environment. See more below:

[People Interaction & Sustainability](#)



SUSTAINABILITY & OUR SUPPLY CHAIN

SUSTAINABLE SUPPLY CHAIN

At Khiri Travel we understand that we are only as sustainable as our supply chain. With this in mind, we adhere to the following when selecting transport, accommodation, activity providers, guides and tour leaders:

- We ensure that all transport halted services adhere to strict safety standards in our destinations. Additionally, wherever possible preference is given to more sustainable options.
- When selecting accommodation and activity providers, preference is given to local hotels, lodges, resorts and operations providing excursions and activities. Additionally, accommodation and activity providers with internationally recognized sustainability certification are preferred.
- We clearly and actively communicate our sustainability objectives and requirements to accommodation and activity providers, as well as local guides and tour leaders.
- Standard sustainability clauses are included in contracts with accommodation and activity providers (e.g. child labor, anti-corruption and bribery, waste management and protection of biodiversity).
- Best practice standards and other guidance towards sustainability management are distributed to best-selling accommodation and activity providers.
- We encourage our contracted accommodation and activity providers to participate in sustainability education and training.
- Accommodation providers ensure that children's rights are respected and persons under the age of 14 are not employed. They are informed that contracts can be terminated if sexual abuse occurs within their operations.
- Contracted accommodation providers do not impede on the provision of basic services for local communities and limit their negative effects on local and global biodiversity.
- We give preference to local guides that are appropriately trained and qualified, especially in culturally sensitive sites, heritage sites and ecologically sensitive destinations. Guides also receive training in child protection issues and how to communicate relevant sustainability issues to customers in our destinations.



RESPONSIBLE PRODUCTS

PLANET



Travel Products which actively conserve the environment and support the restoration of native flora and fauna at the holiday destinations. While promoting eco-friendly lifestyles in our destinations, our activities continue to educate local people about reducing their footprint and environmental impact.

PEOPLE



Sustainable Products should have a positive impact on the local community. As our partners empower their communities with their products, they are simultaneously promoting the local culture & traditions while advocating social equality and supporting underprivileged or marginalized groups.

[KHIRI TRAVEL Responsible Excursion](#)

RESPONSIBLE DAY TOURS

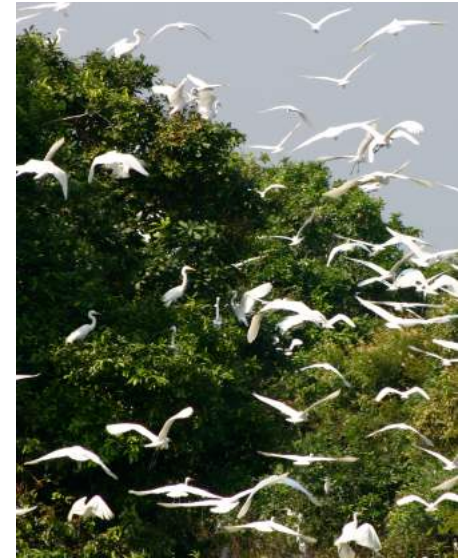


Myanmar: **Shan House Cooking Experience on Inle Lake**

Learn how to make traditional Shan recipes from 'Tin-tin' – an Intha native from Inle Lake - during this cooking class in her stilted family home over the lake. This is not a Master Chef class from a Michelin restaurant owner, but instead it is a wholesome lesson in preparing simple, flavorful, home-cooked food from a local lady, who has been cooking her whole life for her family and really enjoys it!

Cambodia: **Core bird reserve and floating village adventure**

Experience South East Asia's largest fresh water bird sanctuary: Prek Toal. Make your way beneath the semi-flooded trees by kayak and marvel at the wonderful flora and fauna. Prek Toal is a vital breeding ground for eight species of bird: Spot-billed Pelican, Greater Adjutant, Lesser Adjutant, Milky Stork, Painted Stork, Black-headed Ibis, Oriental Darter and Grey-headed Fish-Eagle. Thousands of other aquatic birds also breed here, and over 150 species have been recorded. Afterwards, kayak from the bird reserve back to the village and enjoy lunch in floating house of the Saray Platform, an initiative that gives the poorest women in the village employment weaving the stems of the invasive water hyacinth into handicrafts.



RESPONSIBLE DAY TOURS



Sri Lanka: **Clay Pots, Curries and Kandyan Flavours**

Visit a typical local Sri Lankan home not too far from the city of Kandy where you will enjoy a home cooked meal soaked in tropical spices and rich Kandyan flavors. Krishanthi, the lady of the house is an amazing host and is more than happy to welcome you and share her age-old secret recipes as she takes you on an interesting culinary journey.



Vietnam: **Immersion in Go Noi Village**

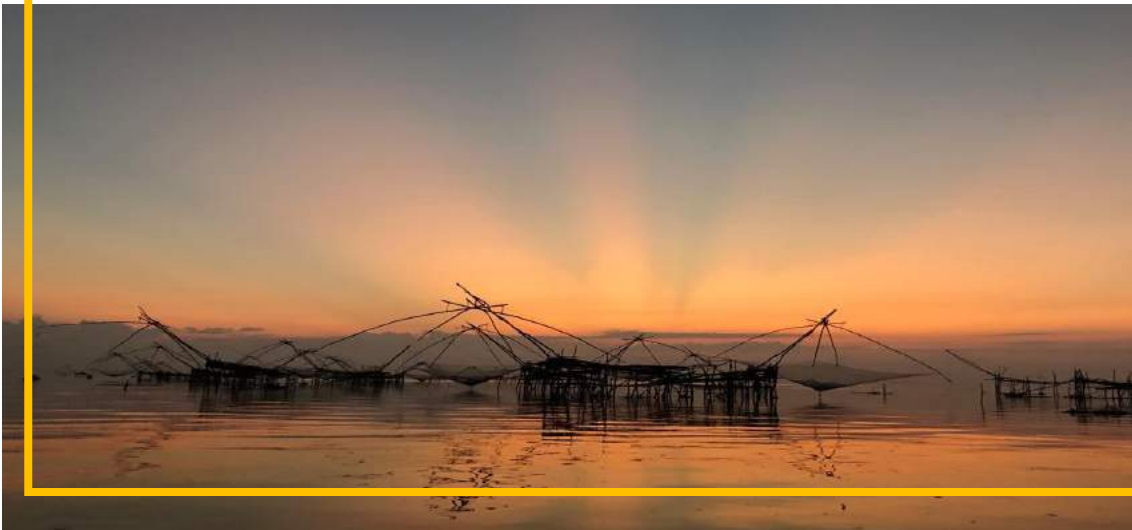
Meet Mr. Phap at his farm that is part of a farmers collective that produces organic vegetables. Cycle through the village passing rice fields and visiting some of the collective's organic plantations growing chili pepper, lettuce, basil spinach, squash and edible chrysanthemums. You can then try your hand at some agricultural activities such as vegetable harvesting, planting, weeding, tilling the soil and watering or fertilizing crops with organic compost. Cross the Thu Bon River and arrive at a beautiful bamboo bridge which is used by farmers to reach their fields on the other side of the river. On the way back to Mr. Phap's farm, visit a wood carving workshop and see their skilled craftsmanship in action.

RESPONSIBLE DAY TOURS

Thailand: Phattalung

Visit the Thale Noi non-hunting area, a protected fresh water wetland in Southern Thailand. Thale Noi was the first protected nature area in Thailand, under the Department of National Park, Wildlife and Flora.

The beauty of the lake with its many birds attracts nature lovers who come to take a sunrise cruise on its glistening surface, gliding through the water surrounded by pink water lilies that bloom by the thousands. Locals weave grass baskets and fish off stilted platforms, adding splashes of culture to this increasingly popular natural attraction.



Laos: Different facets of Vang Vieng

Start the day with a leisurely kayaking trip on the Nam Song River, which flows along stunning cast stone formations. After about 2 hours, you will reach a local Khamu village where you are invited by a welcoming family to have a typical Khamu lunch in the family's garden.

After lunch learn all about the traditions and culture of animism that is still practiced by many ethnic minorities in Laos.

Next up, learn how the local rice wine, "Lao Hai" is produced and then visit the neighbor who is a knife smith. Here you can forge your own personalized knife, using techniques that have been used for many generations.

REFILLABLE BOTTLES IN 2019

Cambodia: 2005 refillable bottles handed out to clients - saving 20.050 plastic bottles

Myanmar: 239 refillable bottles were handed out to clients. Many more brought their own bottles to refill

Thailand: Pilot project with 1 agent has just started

Vietnam: Khiri Vietnam is representing RefillMyBottle - over 250 water refill stations have signed up since 2018

Laos: Glass bottles for all clients on day tours in Vientiane and Luang Prabang

Indonesia: Glass bottles for all transfers in Bali

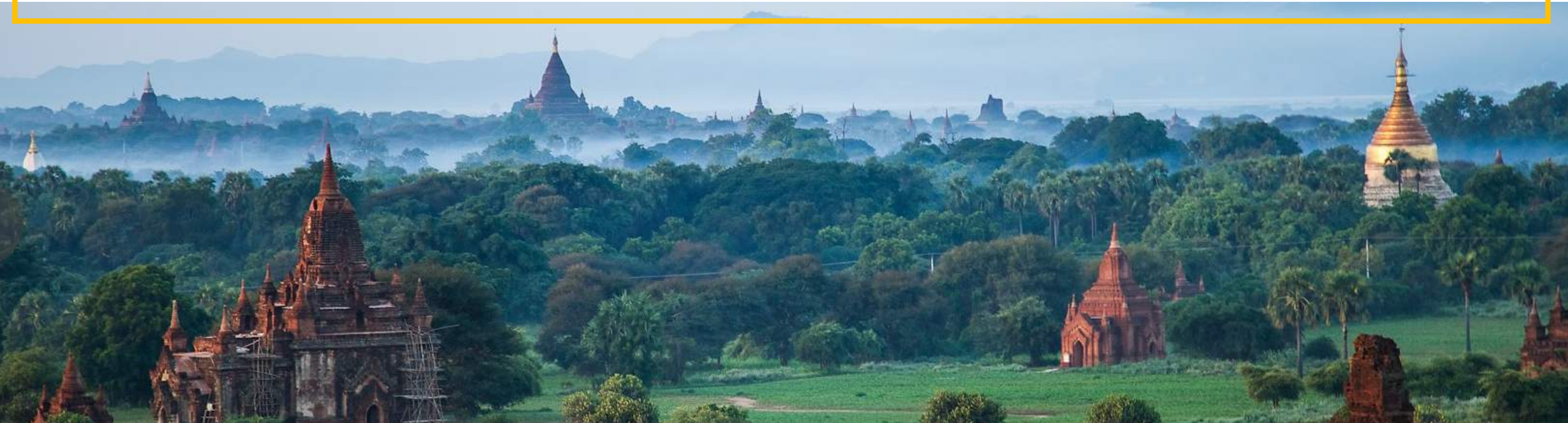
Sri Lanka: Metal or bamboo straws for all clients



SUSTAINABLE OPERATIONS

Myanmar: As shoes must be taken off when entering a Pagoda, visitors have typically carried them in plastic bags. Instead of using plastic bags we started promoting a reusable bag which is produced by the Phoenix Association, an organization that supports welfare, education and healthcare to people living with HIV. Local vendors have been introduced to the bags and are displaying them at their shops, ready for sale.

The feedback from tourists so far has been fantastic and the bag serves not only as a practical and sustainable tool, but also as a souvenir for tourists to take back home. More than 1000 shoe bags were provided to our clients to reduce plastic in Myanmar in 2019.



GIFTS WITH A PURPOSE

Myanmar: Gifts from Hla Day, a social enterprise working with Myanmar artisans, disadvantaged groups and small local businesses. They provide a sustainable market place, business, and training to support the livelihoods of people struggling from disability, exclusion, and poverty.

Cambodia: Clients receive a locally made scarf, produced by a community outside of Siem Reap.

Vietnam: Gifts by Maison Chance, an NGO based in Ho Chi Minh City and Dak Nong. Maison Chance produces gifts such as backpacks and oil paintings. They give hope to people with disabilities, orphans, street children and the disadvantaged in Vietnam.

Sri Lanka: All gifts come from social enterprises or NGOs, supporting people in need. Rice and Carry offers a wide range of accessories, all made with waste materials found on Sri Lanka's coastline. The fair trade social enterprise supports women in rural areas.

Indonesia: Guests are presented with welcome baskets with locally produced wine, chocolate, a fan and a sarong. All of this supports local artisans.

Laos: Locally produced tea, soap and story booklets, supporting Lao farmers and entrepreneurs.



PROTECTING OUR DESTINATIONS – NO HARMFUL SOUVENIRS

Souvenirs can be of harm to the environment and therefore, Khiri has developed a detailed list of souvenirs per destination, which we recommend against buying. Some examples are listed below.

A country's heritage is not a renewable resource and moving artifacts to another country has effects on cultural awareness and identity – we do not promote the purchase of any culturally sensitive objects or historical remains.

The World Wide Fund (WWF) has created a global campaign against illegal trade in endangered species, which we adhere to strictly – we do not promote any products made from animals, corals or plants.

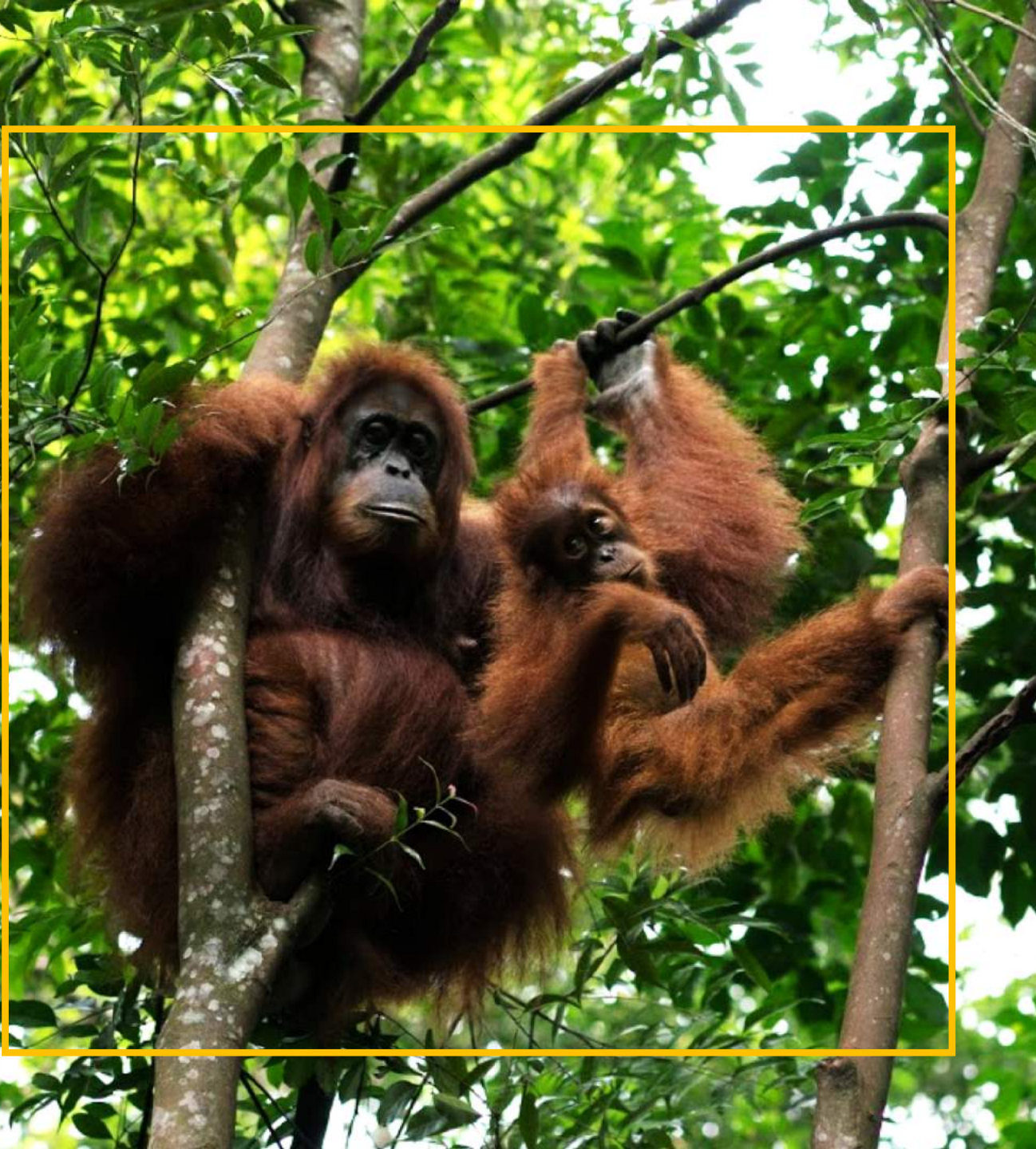




PROMOTING SUSTAINABILITY IN OUR DESTINATIONS

Khiri Travel promotes sustainable & responsible development in all our destinations in order to minimize any negative impact tourism may have. By working with local businesses and tour operators, we can preserve the country's culture, environment, and society together.

We also work closely with our local partners, suppliers, tour guides, and industry-peers to promote responsible tourism and foster sustainability. In all our destinations we focus equally on enriching the planet and its people.



KHIRI TRAVEL – WILDLIFE ENCOUNTERS

At Khiri Travel, we believe that spotting wild animals in their natural habitat is the best way to experience wildlife while at the same time preserving the incredible biodiversity Asia still has to offer. However, when not managed responsibly, wildlife encounters have the potential to harm animal welfare and threaten local conservation efforts.

There are many opportunities for travelers to view or interact with animals in the countries in which Khiri Travel operates. Such experiences raise awareness for the plight of these animals as they are under pressure from diminishing habitats. Our travel experiences aim to support the rehabilitation and conservation efforts of threatened and endangered species. As guests engage in these responsible activities, they directly support and contribute to animal protection.

[Wildlife policy](#)

[Captive Elephant Welfare Assessment and Guidelines Initiative](#)

COLLABORATION WITH OUR SUPPLY CHAIN

Hotels:

- Sustainability Contract
- Sustainability Assessment
- Sharing knowledge and providing support

Transport:

- Responsible Driving Tips for drivers: eco-friendly and safe driving
- Health & Safety Guidelines

Tour Guides:

- Sustainability Guidelines
- Sustainability & ChildSafe Training

Zero Corruption Policy signed by all Khiri staff:

We train our staff in understanding corruption and we actively engage all teams to acknowledge and reject any form of gaining personal benefits.



OUR TOUR GUIDES

Our tour guides are an extremely important asset for us – they are the eyes on the ground, who make sure tours run smoothly and our sustainability policies are implemented. Besides regular training, we also ask all our tour leaders to read and sign our **sustainability guidelines**.

We actively seek to increase and share knowledge of: group/visitor management techniques, communication techniques, cross-cultural awareness, verbal and non-verbal communication, and first aid and safety.

We also actively seek to increase and share knowledge of the local environment and culture, history, cultural traditions, geography, flora and fauna, cultural/heritage sites, and sustainable tourism principles.

The guidelines focus on:

- Respecting local communities and their needs. Considering local traditions and customs.
- Respecting human rights and protecting children.
- Protecting our environment and ensuring the implementation of our wildlife policy.
- Educating our clients about cultural dos and don'ts.



RESPONSIBLE RESTAURANTS

Khiri Travel promotes local cuisine in all our destinations. When suggesting restaurants, Khiri Travel always promotes responsible options (if available), which adheres to the Khiri standards.

- Khiri Travel prefers locally owned or managed restaurants, promoting local cuisine and reflecting local architecture, traditions or culture.
- Khiri Travel actively promotes vocational training restaurants, or restaurants with a social cause.
- Khiri Travel promotes restaurants, which offer locally grown and/or organic products.
- Khiri Travel does not promote or allow any restaurants, which offer endangered species on the menu, such as shark fin soup, tiger bone wine or turtle soups.
- Khiri Travel promotes restaurants having environmental policies in place:
 - Reduced plastic (bottles, straws, cutlery, take away boxes)
 - Fight actively against food waste
 - Responsible resource management (waste, electricity, water)
- Khiri Travel offers vegetarian, vegan or other special diets.





SHARING SUSTINABILITY

Khiri Travel believes in collaboration with partners, competitors and our supply chain. Khiri Travel is an active member of the **PATA / Travelife / TO Sustainability Working Group**, focusing on implementing more responsible business practices in South East Asia.

Khiri Vietnam is the founding member of **IMPACT Vietnam**, a network of responsible DMCs, promoting sustainable tourism development. IMPACT organizes regular networking events with guest speakers on various topics: women empowerment in the tourism industry, eco-friendly packaging in the hospitality sector, over-tourism, social enterprises, how tourism businesses can support a good cause and many more. An annual sustainability workshop for hotels provides ready to use, affordable solutions, helping the accommodation providers to become more responsible.

IMPACT Vietnam also collaborated with ChildSafe in order to provide child protection training for tourism businesses in 2019. All IMPACT members trained staff, tour guides and drivers in Ho Chi Minh City, Hoi An / Danang and Hanoi.

Khiri Indonesia is part of the **Indonesian DMC Sustainability Collaboration** (IDSC). In 2019, IDSC finalized 279 sustainability assessments in hotels, 269 health & safety assessments, 40 sustainability assessments for excursion suppliers and 28 health & safety assessments for excursion suppliers. Similar assessments were done for transport companies and restaurants. IDSC also organized a number of sustainability trainings for accommodation, tour and transport suppliers.

Khiri Cambodia is an active partner of **CAM DMC**, a network of responsible DMCs, who regularly meet to discuss sustainability issues. The Ministry of Tourism is involved in the project and topics deal with, among other things, over-tourism. CAM DMC is working closely with the Apsara authorities to implement solutions to handle crowds around Angkor Wat and to implement a ban of single use plastic bottles in 2020.





KHIRI
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Khiri Reach is a non-profit organization that operates as a social platform where people and organizations can collaborate and create positive change across Asia.

Khiri Reach was founded with the objective of helping to solve some of the pressing issues in the region by using sustainable tourism as a tool to enhance cultural understanding, circular industry, respect of nature, protecting the environment, and to bring about sustainable development in local communities.

Our Khiri Reach Ambassadors serve as representatives of these ongoing projects in our various destinations. Initially, they search for meaningful and feasible projects to participate in. While monitoring and supporting their progress, the ambassadors also provide updates to our donors.

THE GIBBON REHABILITATION PROJECT PHUKET, THAILAND

Khiri Thailand supports the **Gibbon Rehabilitation Center** in Phuket. The Gibbon Project rescues gibbons from illegal businesses, researches their behavior and attempts to bring back wild instincts to rehabilitate the animals back into the wild. After having been extinct in the area for over 40 years, now nearly 50 gibbons are swinging freely in the wild where they belong.

We are engaged in the Gibbon Adoption Program and our adopted Gibbon 'Rumthai' is doing great: Rumthai lives in the Rest Center area and is still under observation since he's a little hunchbacked and has stunted growth, but the caretakers can see a very positive development. He especially likes mango, rambutan and bananas. He can be a little childish when it comes to feeding time. He likes to be treated first and he doesn't feel like eating much if he gets his food after the other gibbons.

If you are interested in visiting Rumthai and the other Gibbons, let us know!





COMMUNITY BASED TOURISM PROJECT SAMBOR PREI KUK, CAMBODIA

The Community-Based Tourism (CBT) project at Sambor Prei Kuk aims to create jobs and build capacity in the tourism sector by increasing the number of visitors to the ruins and local home-stays in a sustainable manner.

Over 150 temples can be explored on foot and by bicycle, led by guides from the local community who know the area well and are able to relate historical facts as well as provide insight on day-to-day life in rural Cambodia.

Khiri Reach supports the project through marketing, quality control, technical advice and by sending clients to generate income for the Sambor Prei Kuk Community.

There are a number of home-stays in the community that provide visitors a unique opportunity to immerse themselves in traditional Cambodian village life.

In 2019, Khiri Travel Cambodia sent 85 clients to Sambor Prei Kuk, promoting not only the local heritage and culture, but providing additional income to the community.



FLOOD VICTIM SUPPORT IN ATTAPEAU SOUTH LAOS

On July 26 2018, Southern Laos was hit by a devastating failure of the **Xe- Pian dam** in Attapeau, where thousands of people lost their homes and many lost their lives. The news was so shocking, that Khiri Travel Laos started with personal donations to the victims until we were able to organize two large trucks full of supplies from neighboring Thailand. With the huge support from Khun Nong and our branch manager in Pakse, we have delivered 500 supply packages (such as dry foods, water, blankets, medicine etc.) to the most affected people in the region.

THE ENDANGERED PRIMATE RESCUE CENTER VIETNAM

Khiri Vietnam supports the **Endangered Primate Rescue Center** (EPRC) near Hanoi. The EPRC is dedicated to the rescue, rehabilitation, breeding, research and conservation of Vietnam's endangered and critically endangered primate species.

In the adoption program, Khiri Reach supports four gibbons and one langur. Mung and Beo are two red shanked douc langur babies, who live in the kindergarten group. The keepers spend more time in the kindergarten, so they are happy to receive extra care, attention, and delicious food. Although they are almost adults now, they still enjoy playing like young langurs and have become increasingly naughty. Hau, the male hatinh langur, is still living with his younger brother Luc. Luckily, they still get along very well and only have small arguments over the best leaves - just like human brothers would!

Lucky is a northern white cheeked gibbon, and is blessed with a really nice family. His "wife" Lolem and son K have a very idyllic family life and enjoy each other's company. Lucky can often be seen playing with baby K. Our Delacour langur - Loem - lives with her family in the 2ha semi-wild area.

Let us know if you're interested in visiting our primates!





WATER WELL PROJECT MYANMAR

Access to clean water is a basic human necessity. While Myanmar has made significant strides to develop their nation, 17 million people still do not have access to clean water. Many rural regions around Bagan, nicknamed the Dry Zone, often suffer from 3-4 months of water shortages as droughts occur every year. By constructing a water supply system, entire communities receive daily fresh water for cooking, drinking, and washing.

Since 2014, Khiri Reach has built 33 **water wells in rural Myanmar**. These basic yet vital wells, which include a pump and collection tank, provide clean water for entire villages in numerous poverty-stricken areas.

In 2019, Khiri Myanmar built 6 water wells, worth 18,000\$. For 2020, the team plans to build another 13 wells to support local communities.

BAGAN PLASTIC CAMPAIGN MYANMAR

Khiri Reach is cleaning up Myanmar with the **Bagan Plastic Campaign**.

When it comes to the rubbish and plastic problems plaguing most countries around the globe, the first step in the solution is collecting the trash itself. The Bagan Plastic Campaign was set up by Mr U Tint Swe, the owner of Nanda restaurant. The organization has a local truck that picks up trash and they have also implemented community awareness campaigns to educate the locals on the importance of plastic waste management.

This is also a job creation opportunity for some of the poorest people in Bagan. Khiri Travel Myanmar supports the project by funding the salary of 2 employees worth \$1.920 annually. These employees work on the execution of the project.

With a lack of recycling facilities in Myanmar, the idea is to create local community workshops where all plastic can be broken down and even reused. This would not only prevent landfills and plastic burning, but help solve the plastic pollution problem for good.



2020

2020 is a very exciting and busy year for Khiri Travel and Khiri Reach. There are many projects planned and for the coming year. Carbon Offsetting will be high on our priority list, as well as the promotion of new, responsible products. We will continue to reduce our internal ecological footprint and engage our staff and tour guides to follow suit. Collaborations with our supply chain, partners and competitors will remain a top priority.

KHIRI TRAVEL POLICIES, GUIDELINES & TRAININGS

- Khiri Travel Sustainability Induction Training
- Khiri Travel Responsible Product Training
- Khiri Travel Health and Safety Training
- Khiri Travel Sustainability Training for Guides
- Khiri Travel Internal Resource Monitoring
- Khiri Travel Anti Corruption Guideline
- Khiri Travel Sustainable Supply Chain Policy
- Khiri Travel Restaurant Selection Khiri Travel List of Forbidden Souvenirs
- Khiri Travel Sustainability Guidelines Tour Guide
- Khiri Travel Tips for Responsible Driving
- Khiri Travel Customer Feedback Form
- Khiri Travel Supplier Sustainability Contract
- Khiri Travel Supplier Sustainability Assessment
- Khiri Travel Khiri Reach Ambassador Program





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